



DEPARTMENT OF THE AIR FORCE

THE DEAN OF THE FACULTY
USAF ACADEMY, COLORADO


DEC 17 2008

MEMORANDUM FOR LIEUTENANT COLONEL EDITH A. DISLER

FROM: HQ USAFA/DF

SUBJECT: Letter of Counseling

1. An investigation has disclosed that on 14 November 2008, you invited outside speakers to participate in your English 411 class without receiving prior approval from your Department Head. Specifically, the speakers were members of the Blue Alliance, an outside group that advocates a position concerning the service of Lesbian, Gay, Bisexual and Transgender (LGBT) individuals in the military. While I believe the event complied with the course objectives and the standards of classroom activities for this particular course, it had the potential to generate the perception that the USAF Academy has taken a position on gays in the military that is contrary to current Air Force and Department of Defense policy on this matter.
2. You are hereby counseled. You failed to meet the standards of professional conduct expected by instructors by bringing visitors who could result in publicity for USAFA to your class without receiving prior approval from your Department Head. Especially troubling is your lack of judgment in not recognizing that negative publicity could follow your decision to have members of the Blue Alliance speak to cadets. Your failure caused significant consternation with USAFA's senior leadership and had the potential to create the perception that the USAF Academy does not support current Air Force and Department of Defense policy on a this sensitive matter.
3. **AUTHORITY:** 10 U.S.C. 8013. **PURPOSE:** To obtain any comments or documents you desire to submit (on a voluntary basis) for consideration concerning this action. **ROUTINE USES:** Provides you an opportunity to submit comments or documents for consideration. If provided, the comments and documents you submit become part of the action. **DISCLOSURE:** Your written acknowledgment of receipt and signature are mandatory. Any other comments or documents you provide is voluntary.
4. You will acknowledge receipt and return this letter to me within three (3) workdays of your receipt. Any comments or documents you wish to be considered concerning this letter will be included with your response.


DANA H. BORN, Brig Gen, USAF
Dean of the Faculty