

## RECRUITMENT, RETENTION, & REPUTATION

**PRO DADT**

**PRO REPEAL**

Civil military gap should not grow too wide

Recruitment

Repealing DADT would drive recruits away

VS

There is no evidence that repealing DADT would drive recruits away

Retention

Repealing DADT would prompt service members to resign

VS

In other countries, people threatened to resign, but did not once integration was enacted

Reputation

A reputation for intolerance can harm recruitment

DADT wastes valuable talent

but

The loss is negligible

but

Mission-critical specialists are wasted

but

Military must separate many who are not suitable

but

Gays are not unsuitable

If DADT had not been instituted, an est. 4,000 lesbian, gay, and bisexual military personnel would have been retained each year since 1994.